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Nunavunmi Arnanut Katimayit

Nunavut Status of Women Council

Conseil du Statut de la Femme du Nunavut

## Annual Report 2017 - 2018

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## Mandate of Qullit Nunavut Status of Women Council

Qullit Nunavut Status of Women Council was established under the *Status of Women Council Act of Nunavut* on April 1, 1999. The Council's role is to advance the equal participation of women in society and promote changes in social, legal and economic structures to that end.

## Objectives of Council

The objectives of the Council are to:

- Advise the Minister Responsible for the Status of Women on issues that the Minister may refer to the Council for consideration;
- Review policies and legislation affecting women and to report its findings to the relevant government departments or agencies; and
- Encourage discussion and expression of opinion by residents of Nunavut on issues affecting the status of women;
- Provide assistance to the Minister in promoting changes to ensure the attainment of equality of women;
- Develop public awareness of issues affecting the status of women;
- Promote changes in attitudes within the community in order that women may enjoy equality of opportunity;
- Provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

## Priorities

- **Violence Prevention:** To advocate for a violent free territory. This includes working with partners to advocate for a change in attitude on violence against women, and advocating for supports for the victim and abuser.
- **Homelessness:** To advocate for affordable housing to ensure a place to nurture strong Nunavut families.
- **Poverty Reduction:** To advocate for supports to end poverty.
- **Leadership:** To foster and celebrate the leadership of women in Nunavut.
- **Culture:** To appreciate and promote the unique and diverse cultural traditions of all Nunavut's women. To advocate for cultural orientation for new hires to the territory.
- **Economic Development:** To support women's interests and independence through equal participation in employment and economic development. Promoting equal opportunity.

## Council members

Name	Role	Community	Term
Sileema Angoyuak	President	Iqaluit	Aug 17/17 – Mar 31/19 (1 <sup>st</sup> term)
Susie Evyagotailak	V-President	Kugluktuk	Aug 1/15 – Mar 31/18 (2 <sup>nd</sup> term)
Verna Strickland	V-President	Rankin Inlet	Jan 20/16 – Mar 31/18 (1 <sup>st</sup> term)
Elisapee Sheutiapik	Past President	Iqaluit	Jan 20/16 – Nov 1/17 (1 <sup>st</sup> term)

Elizabeth Lyall	Councilor	Taloyoak	Sept 10/17 – Mar 31/20 (2 <sup>nd</sup> term)
Theresie Tungilik	Councilor	Rankin Inlet	Aug 1/16 – Aug 3/18 (1 <sup>st</sup> term)
Kataisee Attagutsiak	Councilor	Arctic Bay	Aug 1/16 – July 31/18 (1 <sup>st</sup> term)
Angie Curley	Councilor	Arviat	Aug 17/17 – Mar 31/19 (1 <sup>st</sup> term)

## Council staff

Beth Beattie, Executive Director (January 2013 to present)

## Message from the President

We are pleased to present the 2017-18 Annual Report of the Qullit Nunavut Status of Women Council (QNSWC). The Council has spent the last year discussing the needs of women and their families.

During the Council's annual face-to-face meeting in Rankin Inlet we met with organizations and heard about their approaches and concerns when providing support in the territory. Information was shared and questions were asked. Those consultation sessions were with: Mental Health, Housing, Daycares, NTI, Justice and Elder. As an advocacy group the Council wants to highlight possible changes in the overall approach to conducting activities in the north. That it starts in the community, that cultural orientation is important when hiring people from outside, that it is important to include elders/youth/women in the conversation for change, that we can be innovative in our solutions and that it is important to collaborate and inform. People can help make this change happen if invited to have dialogue and participate in the solutions.

The Council completed projects, events and activities as outlined in its contribution agreement with the Government of Nunavut for the fiscal year ending on March 31, 2018. These include: Dec 6 – National Day of Remembrance and Action on Violence Against Women, March 8<sup>th</sup> International Women's Day, Wise Woman and Outstanding Young Woman Awards, Qullit Leadership Bursary. In addition the Council advertised for new Council members, added information to its website and increased our presence in social media through Facebook and Twitter.

One of our priorities is to promote the leadership and education of our young women to increase their access to more opportunities. With the promotion and delivery of our Qullit Leadership Bursary we support six young women to attend Encounters With Canada where they meet and talk with other youth from across Canada, in a specific area of their choice, arts, sports, science, law, etc.

This year we worked as a member of NEF (Nunavut Economic Forum) to provide CTRC (Canadian Radio-Television Telecommunications Commission) with a submission on their call for consultations. This could greatly improve our connectivity in the north. As said before we believe our Internet service needs to improve to provide ways to increase our communication within Nunavut and beyond, provide more entrepreneurial opportunities for our growing population, increase knowledge through distance education and to showcase our uniqueness to the world. The Internet is our highway of opportunity.

We request our leaders to provide us an opportunity to review policies and legislature that affect women and girls equality. That the Council's members have strong connection to the communities and regions they represent, that they bring an awareness of the difficult situations faced by families with regards to food security, housing, education, health and employment. Their knowledge and ideas will help to end poverty and homelessness. Everyone has a role to play in advancing equity in Nunavut.

We will continue to network with other organizations and individuals who want to promote change and build on the strengths of Nunavummiut. We look for new innovative ways for women and girls to be engaged in their own futures in Nunavut.

We thank our partners and acknowledge the importance in partnerships. On behalf of Qullit, we would like to express appreciation to Minister Sheutiapik and her staff for their advocacy on behalf of Nunavut's women.

Respectfully submitted,

Sileema Angoyuak,  
President

## Council Activities

### Face-to-Face Meeting, March 2018, Rankin Inlet:

March 19 – March 23, 2018. The Council members met for their annual face-to-face meeting in Rankin Inlet. This meeting included reviewing budgets, events, projects and meetings with local organizations. These organizations provided first hand knowledge on how they operate and the programs they deliver. The Council had many questions and learned valuable information. These consultations are in support of working together for solutions to on going concerns in Nunavut around poverty, health, justice, etc. The Council feels that poverty, violence and homelessness could be dissipated with more affordable housing.

### Nomination to Council

Qullit launched a call for new members to the Council. The Council reviewed the list of potential new members and made recommendations to Minister Ehaloak, now Minister Sheutiapik. The Minister makes the final appointment before the Government of Nunavut. The Council tries to ensure that the selection of new members represents as many communities as possible and that members have strengths in at least one of following areas: Education, Justice, Health, Infrastructure, Culture, Communication, Economic Development, Poverty or Youth. For further information and to be considered for appointments for the Council please check out the information on our website, [www.QNSW.ca](http://www.QNSW.ca).

### December 6:

Qullit partnered with YWCA Aggviq Society and Family Services to organize an event here in Iqaluit on Dec. 6<sup>th</sup>, the National Day of Remembrance and Action on Violence Against Women, in honour of women and girls lost to violence in Nunavut. The event in Iqaluit started with a candle-lit walk in support of an end to violence against women and girls, followed by a program that included music by Inukshuk Drum Dancers; a message by Yvonne Neigo, Deputy Minister of Family Services; the laying of white roses by the audience in memory of lost family, friends and those currently struggling in a violent relationship; CBC presented the Jennifer Naglingniq Award; and a moment of silence to remember the women and girls lost to violence

in the territory. This year other communities took on a smaller but powerful message of violence prevention on Dec 6<sup>th</sup> with local walks for change.



### March 8, International Women's Day:

To celebrate International Women's Day on March 8, Qullit hosted our fifth Nunavut-wide photo competition, *Celebrating Women and their Families*. Digital photos were received from communities across Nunavut and were exhibited at the Nunatta Sunakkutaangit Museum from March 8 to April 9, 2018. This competition provides an opportunity for Nunavut to share their images and message, and have them showcased on our website. Winners of the competition were:

Jolene Itklik, Naujaat, for 'Hands'

Gayle Umphrey, Iqaluit, for 'Sliding/Skate Board'

Christine Angootealuk, Coral Harbour, for 'Mother and Son Ice Fishing'

Elizabeth Inuarak, Pond Inlet, for 'Cold Day'

Eetuk Groves, Iqaluit, for 'Mother-Daughter' and 'On the Right Path'

Hannah Qirqqut, Gjoa Haven, for 'First Catch with Spear'

Taymin Kane, Iqaluit, for 'A Northern Family Portrait' 'Toonik Tyme Seal Skinning Champion', 'Summer Moon on Baffin Island'



## **Wise Woman and Outstanding Young Woman Awards:**

The Wise Woman and Outstanding Young Woman Awards, presented for many years, honor women who are role models in their communities, who go beyond supporting their families and having employment to providing outstanding volunteer, advocacy work, support, education, counseling and/or caregiver service to others in need. The 2018 Wise Woman award was presented to Lisa Kresky of Rankin Inlet. The 2018 Outstanding Young Woman award was presented to Katelyn-Joy Tiktaq of Arviat. The Council extends congratulations and a thank you to the women who work hard in our communities to support the changes needed to make Nunavut a better place for all families.

## **Qulliit Leadership Bursaries**

Since 2013, Qulliit has awarded Qulliit Leadership Bursaries to young Nunavut women, aged 14 – 17, to support their leadership skill development through participation at Encounters with Canada, in Ottawa. This weeklong program focuses on developing awareness and leadership in areas specific to the participant's interest whether it is science/technology, sports/fitness, arts/culture, law, medicine/health, ecology/environment and others. This opportunity provides young women with a chance to meet other young people from across Canada and to hear from leaders in many fields. We would like to extend a thank you to the Northern Territories Federation of Labor for providing an additional \$500 towards these bursaries.

## **Violence Prevention:**

The Council continues to work with other organizations in support of violence prevention. The Council reviews, researches and meets with interested parties to look at possible projects and events that will reduce the violence in the territory. The links on the Council's website and information shared through Social Media are there to help eliminate violence. Supporting the education and growth of strong, healthy, independent young women through the Qulliit Leadership Bursary is one way we help lead young women to look at the possibilities and choices they have for a future without violence. Unfortunately with the lack of shelters and housing in general for women they have little escape from the violence they are facing. Poverty, lack of education, lack of housing or overcrowded housing, lack of employment, need for counseling, historical abuse are part of the causes of this violence and the reasons it continues.

## **MMAW (Missing and Murdered Aboriginal Women)**

The Council was invited to speak at the opening of the Inquiry in Rankin Inlet and participate as an observer. It was a very emotional but needed inquiry although very difficult to witness the horrific past some women have had to endure. We hope the messages shared at this inquiry and its recommendations are heard across Canada, that all women expect to be safe. We will continue to share information through social media.

## **Pan-Canadian Voice for Women's Housing Symposium**

Past President Sheutiapik had the opportunity to participate in the Pan-Canadian Voice for Women's Housing Symposium, organized by CMHC, in Toronto September 14 – 15, 2017. The meeting included discussions on homelessness, shelters, transitional housing and affordable housing. There were presentations on the gaps and barriers and time to brainstorm solutions. Information and research documents were provided. Other organizations attending included Native Women's Association of Canada, Status of Women Canada, Pauktuutit, YWCA Agvvik Nunavut. We will add links to documents on our website for further reading.

## **First National Meeting – Gender Equality Network Canada**

Sheutiapik while in Toronto was invited to participate in the First National Meeting for Gender Equality Network Canada. There were 150 women leaders from across Canada in attendance September 18-20. This meeting, the first of five national meetings to develop a pan-Canadian network for women's equality, identify and prioritize systemic issues affecting women's equality in Canada and create a national action-oriented plan to advance equality for women.

## **Coalition of Status of Women Councils and Advisory Groups**

Status of Women Councils and Advisory Groups from across Canada met in Newfoundland October 2-3, 2017, to discuss the challenges and opportunities for women in Canada. The meetings included meeting with Terry Duguid, Parliamentary Secretary to Minister Monsef. Our past president, Elisapee Sheutiapik, had an opportunity to talk about the MMIW and her more recent trip to Toronto for Pan-Canadian Voice for Women's Housing Symposium and the First National Meeting for Gender Equality Network Canada. This led to discussions on a national advisory council on the status of women in Canada. These annual meetings provide opportunities to increase awareness and look at ways to address issues shared by women across Canada.

## **Collaboration/Partnerships/other activities:**

Qullit collaborates with organizations to improve the health, economics, justice, education, communication and cultural equity of women and girls in Nunavut and meets and discusses these concerns with other organizations.

We also receive many calls and emails from organizations wanting to discuss northern women's perspectives on everything from the environment, global warming, politics, health, education, men's needs, etc. We are asked to review documents, reports, strategies, private member bills, policy papers, electoral reform, surveys, and write letters of support, etc. We are a small organization but we hope to continue to do our best to support Nunavut's women and girls.

**QULLIIT NUNAVUT  
STATUS OF WOMEN COUNCIL  
FINANCIAL STATEMENTS  
MARCH 31, 2018**

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
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## **Opinion**

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Qullit Nunavut Status of Women Council as at March 31, 2018 and its financial performance and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

## **Report on Other Legal and Regulatory Requirements**

As required by the *Financial Administration Act* of Nunavut we report that, in our opinion, Canadian Public Sector Accounting Standards have been applied on a basis consistent with that of the preceding year.

We further report in accordance with the *Financial Administration Act* of Nunavut that, in our opinion, proper books of account have been kept by the Council, the financial statements are in agreement therewith and the transactions that have come under our notice have, in all significant respects, been within the statutory powers of the Council.



Iqaluit, Nunavut  
July 24, 2018

Chartered Professional Accountants

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**STATEMENT OF FINANCIAL POSITION**  
AS AT MARCH 31, 2018

	<u>2018</u>	<u>2017</u>
<b>Financial Assets</b>		
Cash and cash equivalents	\$ 50,718	\$ 37,123
Accounts receivable	<u>8,297</u>	<u>4,781</u>
	<u>59,015</u>	<u>41,904</u>
<b>Financial Liabilities</b>		
Accounts payable and accrued liabilities (Note 3)	24,330	19,747
Contribution repayable	<u>11,856</u>	<u>-</u>
	<u>36,186</u>	<u>19,747</u>
<b>Net Financial Assets</b>	<u>22,829</u>	<u>22,157</u>
<b>Non-Financial Assets</b>		
Prepaid expenses	<u>3,875</u>	<u>3,847</u>
	<u>3,875</u>	<u>3,847</u>
<b>Accumulated Surplus</b>	<u>\$ 26,704</u>	<u>\$ 26,004</u>

**Approved on behalf of the Council:**

\_\_\_\_\_ Councillor

\_\_\_\_\_ Councillor

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS**  
**FOR THE YEAR ENDED MARCH 31, 2018**

	<u>2018</u>	<u>2017</u>
<b>Revenues</b>		
Government of Nunavut - Department of Family Services		
Core funding	\$ 250,000	\$ 250,000
Contribution repayable	<u>(11,856)</u>	<u>-</u>
	238,144	250,000
Fundraising, donations and other revenue	<u>699</u>	<u>-</u>
	<u>238,843</u>	<u>250,000</u>
<b>Expenditures</b>		
Board honoraria	6,800	10,450
Conferences	2,189	3,308
Interest and bank charges	100	293
Office and administrative	6,302	17,907
Office equipment	780	4,294
Professional fees	16,800	17,619
Program supplies and materials	7,547	5,879
Rent	24,000	24,000
Repairs and maintenance	52	168
Salaries and wages	141,858	127,406
Subcontracts	4,275	3,971
Telecommunications	10,363	10,513
Translation services and equipment rental	350	3,860
Travel	<u>16,727</u>	<u>29,676</u>
	<u>238,143</u>	<u>259,344</u>
<b>Excess (Deficiency) of Revenues over Expenditures</b>	700	(9,344)
<b>Accumulated Surplus, opening</b>	<u>26,004</u>	<u>35,348</u>
<b>Accumulated Surplus, closing</b>	<u>\$ 26,704</u>	<u>\$ 26,004</u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL  
STATEMENT OF CHANGES IN NET FINANCIAL ASSETS  
FOR THE YEAR ENDED MARCH 31, 2018**

	<u>2018</u>	<u>2017</u>
<b>Excess (Deficiency) of Revenues over Expenditures</b>	\$ 700	\$ (9,344)
Decrease (increase) in prepaid expenses	<u>(28)</u>	<u>107</u>
<b>Increase (Decrease) in Net Financial Assets</b>	672	(9,237)
<b>Net Financial Assets, opening</b>	<u>22,157</u>	<u>31,394</u>
<b>Net Financial Assets, closing</b>	<u><u>\$ 22,829</u></u>	<u><u>\$ 22,157</u></u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED MARCH 31, 2018**

	<u>2018</u>	<u>2017</u>
<b>Operating Activities</b>		
Excess (Deficiency) of Revenues over Expenditures	\$ 700	\$ (9,344)
Cash provided by (used for) changes in non-cash working capital:		
Accounts receivable	(3,516)	1,086
Prepaid expenses	(28)	107
Accounts payable and accrued liabilities	4,583	(2,162)
Contribution repayable	<u>11,856</u>	<u>-</u>
<b>Increase (Decrease) in Cash</b>	13,595	(10,313)
<b>Cash and cash equivalents, opening</b>	<u>37,123</u>	<u>47,436</u>
<b>Cash and cash equivalents, closing</b>	<u><u>\$ 50,718</u></u>	<u><u>\$ 37,123</u></u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED MARCH 31, 2018**

**1. NATURE OF THE ORGANIZATION**

The Qullit Nunavut Status of Women Council was established under the *Qullit Nunavut Status of Women Council Act* of Nunavut on April 1, 1999, as amended March 22, 2005, and commenced operations April 1, 2001 as a *Schedule A Public Agency* as determined by the *Financial Administration Act*. The Council is required to comply with the Government of Nunavut's *Financial Administration Act* and *Financial Administration Manual*. The purpose of the Council is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

**2. SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies followed by the Council are in accordance with Canadian public sector accounting standards. The following is a summary of the significant accounting policies:

**(a) Use of Estimates**

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the valuation of accounts receivable. Actual results could differ from those estimates.

**(b) Financial Instruments**

The Council initially measures its financial assets and financial liabilities at fair value. The Council subsequently measures all its financial assets and financial liabilities at amortized cost, except for derivatives and equity securities quoted in an active market, which are measured at fair value.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and contribution repayable.

It is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments unless otherwise noted.

**(c) Revenue Recognition**

The deferral method of revenue recognition is followed. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized in the year received or receivable if the amount to be received can reasonably be estimated and collection is reasonably assured.

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED MARCH 31, 2018**

**2. SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(d) Cash and Cash Equivalents**

Cash and cash equivalents are comprised of bank account balances net of outstanding cheques and short term highly liquid investments that are readily convertible to cash. Short term investments are recorded at the lower of cost or market value.

**(e) Furniture and Equipment**

Minor furniture and equipment are expensed in the year of acquisition. Furniture and equipment consists of computers, office equipment and furniture.

**(f) Contributed Materials and Services**

Volunteers contribute a significant number of hours to the Council in carrying out its service delivery activities. Due to the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements.

**3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

Included in the accounts payable and accrued liabilities balance is \$4,717 (2017 - \$862) of government remittances payable.

**4. ECONOMIC DEPENDENCE**

The Council receives the majority of its funding from the Government of Nunavut. Without the continuing support of the Government, it is unlikely that the Council could continue operations.

**5. COMMITMENTS**

The Council is committed to a lease for office space of \$2,321 per month until March 31, 2023.

An addendum added to the lease agreement in August 2015 gives the tenant the option to renew the lease for three consecutive terms of five years per term. The first option to renew being exercised April 1, 2018. The annual rent is subject to negotiation for each renewal term. The rent for the renewal term shall be the current market rental value for a similar space at the time of renewal.